



St. George CCSD No. 258

— Every Child Every Day —

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Bourbonnais, Illinois 60914

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SUPERINTENDENT OF SCHOOLS
Dr. Jay P. Smith

BOARD OF EDUCATION
LaDawn Armstrong, President
Thomas Yuska, Vice President
Kathleen Fouts, Secretary
Darrell Pendleton, Member
Ryan Cox, Member
Paula Dykstra, Member
David Munsterman, Member

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING FEBRUARY 16, 2023 ST. GEORGE SCHOOL - DISTRICT OFFICE BOARD ROOM

Meeting was Called to Order at 6:30 p.m. by the President, LaDawn Armstrong.

Mrs. Armstrong appointed Mr. Cox to be Secretary Pro Tem for the meeting.

Present at **Roll Call**: Armstrong, Cox, Pendleton, Dykstra, and Munsterman.

Absent: Yuska and Fouts.

A quorum was present.

Individuals present at **Roll Call** other than Board of Education members:

Dr. Jay P. Smith, Superintendent; John Grill, Comptroller; Jason Johnson, Treasurer; Christine Johnston, Principal; Bryan Wells, Assistant Principal / Athletic Director; Holly Quint, Substitute Board Recording Secretary; Karen Bacon, Fourth Grade Teacher / Union Co-President; Jamie Howard-Breden, Fifth Grade Teacher / Union Co-President; and Diane Stedman Conrad, Music Teacher.

Additional Agenda Items: None.

Introduction of Guests and Comments

Mr. Johnson presented the Treasurer's Report. Additional financial information was given to the Board including:

- Activity Account
- Cash Receipts
- Imprest Account
- Monthly Expenditures
- Credit Card Statement

Mr. Cox made a motion to approve the **Consent Agenda** which included:

- Minutes from Regular Board Meeting on January 19, 2023
- Financial Reports
- Monthly Expenditures

Mr. Munsterman seconded the motion.

Yeas: Armstrong, Cox, Pendleton, Dykstra, and Munsterman.

Nays: None.

Absent: Yuska and Fouts.

Motion passed.

Administrative and Board Committee Reports

Assistant Principal / Athletic Director – Bryan Wells

On behalf of Mr. Wells, Dr. Smith provided about the following:

- 5 Essentials surveys are in process for staff, students, and parents.
- Volleyball's 8th Grade Recognition will be at the last home game on February 23rd.
- Soccer co-ed team tryouts will begin on February 28th.

Principal – Christine Johnston

Mrs. Johnston informed the Board about the following:

- New Initiatives
 - Kindness Challenge sponsored by our Student Council - Kindness Grams
- Curriculum Updates
 - Clove Alliance Erin's Law Presentations "Age Appropriate Body Safety Education" for Grades 4 and 5
 - School Improvement Team included evaluating state & local data and SIP Day Break Out grade-leveled PLC groups
- Professional Development
 - The Coffee Bean by: John Gordon. We can be like the coffee bean and discover the power inside us to transform our environment.
- Miscellaneous
 - 8th Grade placed 1st place and 7th Grade placed 2nd place in the Momence Math Invitational.
 - Ben Beutien will represent the St. George School in the Regional Spelling Bee (which will be held online this year).
 - Judge Dickerson read to our Kindergarten students recently.

Superintendent Report – Dr. Jay P. Smith

Dr. Smith informed the board about the following:

- Pre-K Changes for 2023-2024 School Year
 - Pre-K students will ride the regular bus routes and get on and off the bus at the regular bus stops with our K-8 students.
 - Pre-K parents must be at the bus stops in order for Pre-K students to be let off the bus. In doing so, the district will be able to claim reimbursement for riding the regular bus routes. Also, this will eliminate any future pre-k transportation issues.
- ELA and Math Interventionist for Grades 3-5
 - Mrs. Johnston has suggested the need for an ELA Interventionist in Grades 3-5. St. George School currently has a Title I teacher who supports teachers and students in Grades K-2. There is a need for additional support in Grades 3-5, but due to the number of students and time constraints, our Title 1 teacher can't serve all these grade levels throughout the day and week. Dr. Smith provided a tentative job description for the new position.

- Kankakee Emergency Radio System Update
 - Radios and antennas are in process and installation is supposed to occur in the next few weeks according to Chicago Communications.
- IASA Updates
 - Governor expects/wants an additional \$350 million to Evidence Based Funding (EBF). This will result in more funding for schools for the next two to three years.
 - Pritzker will run for the Presidency if Biden doesn't. He has the resources and will continue to push his initiatives.
 - More money for education means more unfunded and hot topic mandates:
 - Sex Education - There is a huge push for this to be mandated in public schools and the majority in office want to remove the "opt out" clause for school districts.
 - School Lunches (plant based option starting in August)
 - Halal and Kosher Food Options: Requires each school board to provide for a program by which both halal and kosher food options are offered in public school cafeterias by request. (Not law, but is in Committee.)
- Statement of Economic Interests
 - Administrative Staff (Christine, Bryan and Crystal) and Board Members. By March, these individuals will receive a letter via email from the County Clerk's Office with deadlines and instructions on how to file.

Committee Reports

KASEC: Dr. Smith noted that the program is going well. KASEC Director Deb Quain is filling in until a paraprofessional replacement is hired.

Other: None.

Discussion and Possible Action Items

A. Approve New Position of Security Officer for the 2023-2024 School Year – **ACTION**

Motion was made by Mr. Cox to approve the new position of Security Officer for the 2023-2024 School Year. Mr. Munsterman seconded the motion. Discussion followed.

Yeas: Armstrong, Cox, Pendleton, Dykstra, and Munsterman.

Nays: None.

Absent: Yuska and Fouts.

Motion passed.

B. Approve Job Description for the Security Officer Position – **ACTION**

Motion was made by Mrs. Armstrong to approve the job description for the Security Officer position as presented. Mr. Cox seconded the motion. Discussion followed.

Yeas: Armstrong, Cox, Pendleton, Dykstra, and Munsterman.

Nays: None.

Absent: Yuska and Fouts.

Motion passed.

C. Approve Pay Rate for Substitute Custodians – **ACTION**

Motion was made by Mr. Cox to approve the pay rate of \$17.00 per hour for Substitute Custodians effective January 25, 2023. Mr. Munsterman seconded the motion.

Yeas: Armstrong, Cox, Pendleton, Dykstra, and Munsterman.

Nays: None.

Absent: Yuska and Fouts.

Motion passed.

Communication / Informational

- Board Communications
- Board Highlights
- Student Enrollment

Closed Session

Motion was made by Mrs. Dykstra to enter Closed Session at 7:03 p.m. for the purposes of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. – 5 ILCS 120/2(c)(1).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. – 5 ILCS 120/2(c)(11).

Mr. Cox seconded the motion.

Yeas: Armstrong, Cox, Pendleton, Dykstra, and Munsterman.

Nays: None.

Absent: Yuska and Fouts.

Motion passed.

Mr. Munsterman made a motion to return to open session at 7:31 p.m. Mrs. Dykstra seconded the motion.

Yeas: Armstrong, Cox, Pendleton, Dykstra, and Munsterman.

Nays: None.

Absent: Yuska and Fouts.

Motion passed.

Closed Session Action Items

A. Approve Closed Session Minutes from February 16, 2023

Mr. Munsterman made the motion to approve the Closed Session Minutes from February 16, 2023.
Mrs. Dykstra seconded the motion.

Yeas: All.

Nays: None.

Absent: Yuska and Fouts.

Motion passed.

B. Approve Employment of Non-Certified Staff for FY 2022-2023

Motion was made by Mr. Munsterman to approve the employment of Kellsie Herrman as a Custodian at a rate of \$17.00 per hour. Mrs. Armstrong seconded the motion.

Yeas: Armstrong, Cox, Pendleton, Dykstra, and Munsterman.

Nays: None.

Absent: Yuska and Fouts.

Motion passed.

Motion was made by Mr. Munsterman to approve the employment of Ana Perez Alba as a Custodian at a rate of \$17.00 per hour. Mrs. Dykstra seconded the motion.

Yeas: Armstrong, Cox, Pendleton, Dykstra, and Munsterman.

Nays: None.

Absent: Yuska and Fouts.

Motion passed.

Mr. Cox made the motion to adjourn at 7:43 p.m. Mr. Munsterman seconded the motion.

Yeas: All.

Nays: None.

Absent: Yuska and Fouts.

Motion passed.


LaDawn Armstrong, President


Kathleen Fouts, Secretary